

The Candor Clause is an open-source legal disclosure for inclusion in fundraising documents to foster conversations between founders and investors about how to advance justice in startups. soona added additional provisions as part of our Series A financing which are now available to all founders.

Harassment: Discrimination (“Candor Clause”). Except as has been disclosed by the Purchaser to the Company in writing, if the Purchaser is an individual, then to the knowledge of the Purchaser, there is not nor has there ever been any written or verbal complaint made against the Purchaser alleging actions of discrimination, sexual harassment or harassment on the basis of race, color, ethnicity, national origin, religion, disability, sex, gender, gender expression, gender identity (including transgender, nonbinary or genderfluid identities) or sexual orientation (a “**Discrimination or Harassment Complaint**”). Except as has been disclosed by the Purchaser to the Company in writing, if the Purchaser is other than an individual, then to the knowledge of the Purchaser, there is not nor has there ever been any written or verbal Discrimination or Harassment Complaint made against any of the directors, officers, principals or managers of the Purchaser or of any venture capital firm or private equity firm that is the general partner of or otherwise manages the Purchaser.